

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
1. Critical Thinker: A critical thinker who is able to problem solve using intellectual curiosity, rational inquiry, and creativity in framing problems	1.A Demonstrates intellectual curiosity, rational inquiry problem-solving skills, and creativity in framing problems	1.A.1 - S483 Nursing Practice Capstone Preceptor Evaluation	80% of students rated as A or B on Item 1 of S483 Scantron form.	OIRA
		1.A.2 - S485 HESI (Health Education System, Inc.) Comprehensive Exit Exam.	80% of students score 850 or > on HESI Predictability Model (HPM) score on the first attempt.	Nursing Office
			100% of students score 850 or > on HESI Predictability Model (HPM) score after third attempt.	Nursing Office
		1.A.3 - S471 Restorative Health Practicum Process Paper – Written analysis of client’s multiple health problems	80% of students will score 73 or > on S471 Scantron Form.	OIRA
		1.A.4 - S484 Research Utilization: Research Critique.	80% of students will score 73 or > on S484 faculty grading sheet.	Nursing Office
		1.A.5 - S483 Nursing Practice Capstone: Capstone Portfolio	90% of RN students will successfully complete portfolio.	Nursing Office
		1.A.6 - NCLEX (National Council Licensure Examination):	90% of students will pass NCLEX on first attempt.	Nursing Office
80% of students who pass NCLEX on first attempt will be = or > than national average.	Nursing Office			
1.A.7 - S473 Health of Community Practicum and S482 Nursing Management Practicum Evaluations.	80% Student clinical groups will be rated as 3-4 on 5 point scale on Item 1 on S482 of Scantron Form & a satisfactory rating on Item 12 of S473.	OIRA		

2008 – 2009 Program Assessment Plan

		1.A. 8 - Alumni Survey - assessed one year post graduation	80% of respondents report preparedness to meet goals in work setting as strongly agree or agree by telephone survey.	OIRA
		1.A.9 – Employer Survey- assessed one year post graduation	80% of employer respondent surveys report graduates meet goal on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
2. Culturally Competent: A culturally competent person who provides holistic nursing care in a variety of settings.	2.A Demonstrates competence in providing holistic nursing care to a variety of individuals, families, and communities.	2.A.1 - S473 Multi-system Approach to the Health of the Community Practicum - Health Promotion Plan Paper and Oral Presentation. (472 is theory -paper)	80% of students score 3-4 (5 pt scale) on Item 6 of S473 Scantron form (practicum).	OIRA
			S472 – 80% score 8 of 10 points On item 6 of health promotion proposal.	OIRA
		2.A.2 - S483 Nursing Practice Capstone - Preceptor Evaluation on planning cultural appropriate activities	80% of students A or B on Item #2 of S483 Scantron form.	OIRA
		2.A.3 – Employer Survey – assessed one year post graduation	80% of employer survey respondents report graduates meet goal on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
3. Knowledgeable Coordinator: A knowledgeable coordinator who facilitates resources for the health potential of individuals, families, and communities.	3.A Demonstrates coordination and facilitation of resources for the health potential of individuals, families, and communities.	3.A.1 - S483 Nursing Practice Capstone Preceptor Evaluation	80% of students will be rated as “A” (consistently/thoroughly) or “B” (frequently/completely) on Item 3 of S483 Scantron form.	OIRA
		3.A.2 - S473 Multi-system Approach to the Health of the Community: Practicum: Health Promotion Plan – community needs assessment and plan.	80% of students will satisfactorily pass S473 as reflected on final practicum evaluation Scantron form.	OIRA
		- S482 Nursing Management Practicum Faculty Evaluation of Students.	80% of students will be rated as “A” (consistently/thoroughly) or “B” (frequently/completely) on Item 3 of S483 Scantron form.	OIRA
		3.A.3 - Alumni Survey – assessed one year post graduation.	80% of graduate respondents will rate Item 4 as strongly agree or agree on telephone survey.	OIRA
		3.A.4 – Employer Survey – assessed one year post graduation.	80% of employer respondent surveys report graduates meet goal on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
4. Politically Aware: A politically aware individual who participates in the profession of nursing with a global perspective.	4.A Demonstrates political awareness in the practice of nursing with a global perspective	4.A.1 - S485 Professional Growth and Empowerment - Political Letter	80% of Students will effectively articulate a political position issue on S485 Grading Sheet.	OIRA
		4.A.2 - Membership in Student Nurses' Association (SNA)	75% participation in SNA by senior students.	School of Nursing
		4.A.3 - S483 Nursing Practice Capstone – Preceptor Evaluation	80% of students are rated “A” (Consistently/Thoroughly) or “B” (Frequently/Completely) on Item 4 of S483 Scantron form.	OIRA
		4.A.4 – Alumni Survey – assessed one year post graduation.	80% of graduate respondents report strongly agree or agree on Item 5 on telephone survey.	OIRA
		4.A.5 – Employer Survey – assessed one year post graduation	80% of employer survey respondents report student graduates meet goal in the work setting on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
5. Ethical Professional: An individual who practices within an ethical and legal framework for the profession of nursing.	5.A Demonstrates ethical and legal practices in the nursing profession	5.A.1 - Counselor/Faculty Reports of ANA Code for Nurses, Standards of Professional Practice, IU Code of Student Rights and Responsibilities, or Essential Abilities.	90% of students in program will have no violations.	School of Nursing
		5.A.2 - S471 Restorative Health Related to Multi-system Failure Practicum Evaluation a. maintains confidentiality b. professional values/beliefs c. client advocacy d. Watson’s Theory of Caring	80% of students receive rating of “A” (Consistently/Thoroughly) or “B” (Frequently/Completely) on Items 5a – 5d on S471 Scantron form.	OIRA
		5.A.3 - S483 Nursing Practice Capstone Preceptor Evaluation – maintaining confidentiality, beliefs and values, and how they affect individual practice.	80% of students as “A” (consistently/thoroughly) or “B” (frequently/completely) on Item 5 on S483 Scantron form.	OIRA
		5.A.5 – Alumni Survey – assessed one year post graduation	80% of graduate respondents report Strongly Agree or Agree on Item 6 on telephone survey.	OIRA
		5.A.6 – Employer Survey – assessed one year post graduation	100% of employer survey respondents report student graduates meet goal in the work setting on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
6. Effective Communicator: An effective communicator who is able to share accurate information.	6.A Demonstrates effective writing skills consistent with School of Nursing published writing expectations.	6.A.1 - S483 Clinical Nursing Practice Capstone Preceptor Evaluation on assertive communication, documentation, willingness to solicit feedback, and empathic caring. a. interpersonal communication b. documentation c. solicits & uses feedback d. empathic caring	80% of students rated as “A” (consistently/thoroughly) or “B” (frequently/completely) on Items 6a - 6d of S483 Scantron form.	OIRA
		6.A.2 - S471 Restorative Health Related to Multi-System Failure Nursing Process Paper – grammar, APA format, 5 sources cited	80% of students score 7 or > (10 point scale) on Item 10 of S471 Scantron form.	OIRA
		6.A.3 – Alumni Survey – assessed one year post graduation	80% of graduate respondents report Strongly Agree or Agree on Item 7 on telephone survey.	OIRA
		6.A.4 – Employer Survey – assessed one year post graduation	80% of employer survey respondents report graduates meet goal in the work setting on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
7. Competent Provider: A competent provider of healthcare who assumes multiple roles in health care settings.	7.A Demonstrates competence in assuming multiple roles in structured and semi-structured health care settings.	7.A.1 - S483 Nursing Practice Capstone Preceptor Evaluation – safe nursing care, self-direction, time-Management a. safety & competence b. self-direction & self-learning c. time-management	80% of students rated “A” (consistently/thoroughly) or “B” (frequently/completely) on Items 7a-7c of S483 Scantron form.	OIRA
		7.A.2 - S471 Restorative Health Related to Multi-system Failures Paper – analysis of multiple health problems for one client	80% of students will score a 73 or > on S471 Scantron form.	OIRA
		7.A.3 – S471 Restorative Health Related to Multi-system Failures; S483 Nursing Practice Capstone; S482 Nursing Leadership and Management clinicals	90% of students will administer medications with no errors.	School of Nursing
		7.A.4 – Alumni Survey – assessed one year post graduation on competent care provider.	80% of graduate respondents report “SA” (Strongly Agree) or “A” (Agree) on Items 8, 12, 13, and 14 on telephone survey.	OIRA
		7.A.5 – Employer Survey – assessed one year post graduation	80% of employer survey respondents report graduates meet goal in the work setting on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
8. Professional Role Model: An individual who promotes a positive public image of nursing.	8.A. Demonstrates a positive public image of nursing	8.A.1 - S483 Nursing Practice Capstone Preceptor Evaluation – prompt for appointments; examination of interpersonal relationships a. time-management b. examines own behaviors	80% of students rated “A” (consistently/thoroughly) or “B” (frequently/completely) on Items 8a and 8b of S483 Scantron form.	OIRA
		8.A.2 – Agency evaluation of students/faculty a. Students/faculty dress and act in a professional manner	90% of students/faculty rated as 3-5 (1=poor to 5=excellent) on Item 11 of Scantron form.	OIRA
		8.A.2 – Alumni Survey – assessed one year post graduation	80% of graduate respondents report (Strongly Agree or Agree on Item 9 on telephone survey.	OIRA
		8.A.3 - Employer Survey – assessed one year post graduation	80% of employer survey respondents report graduates meet goal in the work setting on telephone survey.	OIRA

2008 – 2009 Program Assessment Plan

Goal	Outcome	Measurement	Success Criteria	Location of Raw Data
9. Responsible Manager: A manager who balances human, fiscal, and material resources to achieve quality health care outcomes.	9.A Demonstrates management of human, fiscal, and material resources for quality health care outcomes	9.A.1 - S483 Nursing Capstone Preceptor Evaluation – collaborates with others on nursing process; knowledge of organizational structure a. collaboration in planning care b. knowledge organizational structure.	80% of students rated “A” (consistently/thoroughly) or “B” on Items 9a and 9b of S483 Scantron form.	OIRA
		9.A.2 - S482 Nursing management Practicum – Staff nurses evaluate students on management abilities a. manage group of pts. b. plan assignments c. attends management meeting d. evaluate leadership on unit e. organization/time management f. problem solving skills g. management human/material resources	80% of students rated “A” (Consistently/thoroughly) or “B” (Frequently/Completely) on Items 9a-9g of S482 Scantron form.	OIRA
		9.A.3 - Alumni Survey – assessed one year post graduation	80% of graduates rate preparedness to meet goal in work setting as strongly agree or agree on Item 10 of Scantron form.	OIRA
		9.A.4 – Employer Survey – assessed one year post graduation	80% of employer surveys report graduates meet goal in the work setting on Scantron form.	OIRA