

School of Social Sciences Meeting
November 13, 2007

Those present:

Benjamin Asare, James Beeby, Stephanie Bower, Bernardo Carducci, Donna Dahlgren, Lizabeth Eckerd, William Farrell, Linda Gugin, Thomas Kotulak, Billy Long, Robert Lennartz, Robin Morgan, Bernadette Olson, Gregory Phipps, Kelly Ryan, James St. Clair, Dean Clifford Staten, Yu Shen, and Joseph Wert.

Dean Staten opened the meeting by introducing guest speaker Ann Lee, Director of Human Resources, to speak on open enrollment.

Ms. Lee noted that the premiums for the Anthem Blue Preferred Health Insurance are going down this year. The benefit limit for the Dental plan has been increased from \$1,000 to \$1,200 yearly. Now is the time to make changes to your medical and dental plans during open enrollment.

She also noted a change in the use of the debit card issued by Nyhart for use with the Tax Saver Benefit plan. If you use the debit card, you cannot charge any over-the-counter items. Only prescription drugs will be allowed. If you do not have a Nyhart debit card and would like one for use with the Tax Saver Benefit plan, go online to the Nyhart website and enter your employee number and the last four digits of your SSN to apply. You may still use the reimbursement method if you do not wish to use the debit card.

Another new benefit offered this year is a Non-smoking or Smoking cessation allowance. Ten dollars each month will be added to a separate Nyhart account to be used for any medical or dental expenses plus over-the-counter needs as well for those who do not smoke or agree to attempt to stop smoking. See Item 7 on your open enrollment form to enroll. If you have Tax Saver Benefit dollars, they will be used first because they cannot be carried over from year to year. Because you can bank up to \$240 in the non-smoking/smoking cessation program they will be used after the TSB dollars are depleted.

If you have any questions, please see or call Ann Lee before November 16, 2007 and remember to return the forms to the IUS Human Resources department by Friday, November 16th.

Dean Staten announced some upcoming changes in the People Soft program. According to Registrar Jan Williamson, upgrading of People Soft will cause a freeze on some functions during January and February, 2008. No new courses, new majors, new tracks, new concentrations or new degree codes can be added from mid-January through late February, 2008. Please take this into consideration when scheduling for Spring and Summer 2008 courses.

Dean Staten reported that a proposal regarding promotion and tenure review has been sent to our campus. Remember that this is only a proposal and must be adopted on our campus by the Faculty Senate to change our procedures. A representative wants to come to our campus to meet with faculty for an open discussion, probably set up as a town meeting, before the end of the term. Discussion followed. Speak to your Faculty Senate Representative regarding this proposal with concerns or questions.

With no further business or announcements, the meeting was adjourned at 12:55 p.m.