

## Final Report of the IUS Faculty Senate Faculty Affairs Committee, 2002-2003

Members: John Newman, Nancy Totten (chairs), Tessie Fields, Camille Garnier, Greg Phipps, Coyla Short, Manny Tiggos, Harry Weger, Jim Woepfel

The Faculty Affairs Committee met twice (September 16, October 7) during the fall semester. The topic at both meetings was to review the school policies for promotion of Lecturer to Senior Lecturer as charged by the Faculty Senate leadership. We examined and generally supported the policies submitted by the Schools of Social Sciences, Natural Sciences, and the Nursing Division. The remaining schools did not submit policies for promotion of Lecturers during the fall semester. Nancy Totten was appointed to fill the committee chair for the spring semester while previously appointed chair John Newman was in Central Asia.

The Committee met on Feb. 20. At that time we had not received information from all Schools about their policies regarding promotion from Lecturer to Senior Lecturer. The Committee had received a request to examine the issue of release time for the chair of the Faculty Board of Review. Nancy was designated to investigate other campus policies and to contact University Counsel about where possible clerical support for the Board of Review might come from.

The Committee met again on 3/13 after all needed information had been gathered, and proposed to send the following two statements to the Faculty Senate Executive Committee.

The Faculty Affairs Committee last year suggested changes to the Faculty Manual regarding promotion from Lecturer to Senior Lecturer which were adopted by the Senate. As a follow up to that issue, the Committee considered this year whether to create a campus-wide set of procedures for Lecturer promotion or to let each unit (School) devise its own set of procedures. After examining the documents from each School, the Committee believes that a campus-wide document is unnecessary, and submits the following statement to the Senate Executive Committee for presentation to the Faculty Senate as an information item if appropriate. "In regard to promotion from Lecturer to Senior Lecturer, units (Schools) will follow the guidelines for teaching and service as they apply to resident faculty of that unit. Each unit should have on file a statement of procedures consistent with the IUS Faculty Manual to be used for promotion of Lecturer to Senior Lecturer and should provide a copy of that document to the Academic Affairs Office."

"Recognizing the responsibilities and burdens created for the Faculty Board of Review when a case is being heard, the Faculty Affairs Committee recommends that clerical support from the Faculty Senate Office be available to assist the Chair and other members of the Board during the duration of a case."

On April 17, the first item was presented to the Senate as an information item; the second was passed as an action item.

*Issues for next year:*

Issues suggested by Committee members to be considered for next year:

Benefits for part-time faculty

Uncompensated extra teaching (independent study, supervising internships, extra credit hours as in 4 hr. foreign language and labs.)

Dr. Jamie Kauffman and Dr. Judy Cato suggested the following issue:

Salary for Lecturers and Senior Lecturers. (The Senate dealt with part-time faculty compensation in 2000 before the mandated Lecturer/Senior Lecturer situation arose; that would be a starting place).

The Faculty Senate Executive Committee suggested the following issue:

Class size

Respectfully submitted,

John Newman (Fall semester)

Nancy Totten (Spring semester)