

**Indiana University Southeast**  
**Faculty Senate Minutes**  
**March 15, 2007 07-8 2:45 p.m. KV 230-236**

Members present: Ron Finkbine, President, Anne Allen, Michael Abernethy, David Eplion, Jon Bingham, Doug Barney, Tom Keefe, William Jamski, Jeanette Nunnolley, Robin Fankhauser, Doug Darnowski, James Woepfel, John Doyle, David Treves, Kent Edmonds, Chris Lang, Jacquelyn Reid, Judy Myers, Ben Asare, Beth Eckerd, Greg Phipps, Joe Wert

Absent with Alternate: Jamie Kauffman (Annette Wyandotte), Tim Ambrose (Rebecca Carlton) President Finkbine reported for Rick French, UFC

Absent without Alternate: Richard Kopp, James Hollenbeck, Sarah Zurhellen, Alan South

Administration, Ex Officio Faculty, Professional Staff Council present: Chancellor Patterson-Randles, Gil Atnip, Steve Taksar, Ruth Garvey-Nix, Annette Wyandotte, Chris Bjornson, Marty Rosen, Kathleen Norvell, Jaarad Taylor, Sandra Gordon

Guests: Jan Williamson, Tom O'Neal

Ron Finkbine, President called the meeting to order. The roll was passed with instructions to sign for yourself and indicate if you were attending for someone else. A motion was made to approve the minutes. Motion was seconded. The minutes were approved as read.

Chancellor Patterson-Randles' Report:

- 1) The Chancellor thanked everyone for their attendance at the sessions for president elect, Michael McRobbie. He takes over the position on July 1<sup>st</sup>. She mentioned that he already has some clearly defined priorities, one of which is economic development. He was pleased to hear all the outreach activities that the campus has been doing in order to help the community, also with K-12 but in particular with economic development. Another priority is what he calls internationalizing the university. He believes that students going out into a global world need to be sensitive and understand diversity and international. Overall, she commented that it was a very good visit and that he was impressed with all our programs on campus, the progress IUS has been making in recent years, our buildings, the student housing and there were very good discussion with faculty, staff and students.
- 2) She had a copy of the reciprocity agreement dated March 9, 2007. The agreement was passed by the Indiana Council of Higher Education and now it goes to the Kentucky Council on Post Secondary Education. Their meeting is the first weekend in April. Once that is passed, it is then ferried around the State to get signatures of the various presidents. This is a six year agreement.
- 3) The budget hearings were completed last week. She did not have information about tuition or base budget. She said they were still looking at base salary increases. She still anticipates that there will be limited funds in terms of new projects and initiatives on campus. The instructions that were sent out to budget managers more or less told them that things were going to be fairly limited, however, requests received totaled \$2.646 million dollars. Last year IUS had about \$100,000 after mandatory adjustment to put toward new initiatives. Of those requests, \$1.5 million were one time requests and \$1.2 million were base budget requests. She commented that during the hearings it was good to hear all of the requests and the rationale. She stated they are undoubtedly reasonable requests and she was pleased with the thought that went into each of them.
- 4) Regarding enrollment...normally every Monday an updated report from IUIE is received and this time around the report could not be retrieved because of some error and the numbers could not be pulled. The report she did reference was from a week past (10<sup>th</sup> week into the enrollment cycle) and it shows our fall applications are up 4.4%; fall admits are up 6.8%; we don't know what the numbers are for matriculates Admits for minorities in all categories are up and we have actually had an increase in enrollment for minorities the past five years. Our

applications for Summer I are down 33 students, which translates into a 20% decrease and admits are down 32 students, which translates into a 32.7% decrease. The admissions and enrollment folks are addressing these issues with a completion goal of mid April. Saturday, March 17, IUS will hold an open house for students and you are encouraged to help out.

5) Regarding retention she reminded the group that it costs institutions much more to recruit a student than to retain a student. She alluded to the problem IUS had last year with student retention and her concern about it. For the 2003 cohort for full-time beginners that were going from first year to second year our retention rate was 66.4%. For the 2004 cohort our retention rate was 64.8%. Then in 2005 the cohort our retention rate dropped to 57.3%. We have never had a 7.5% drop like that before. The data is still being looked at and analyzed to determine what the problem was. Dr. Atnip noted that the students GPA in the fall semester were not quite as high. He has institutional research looking into this. She observed in looking at reports that other IU campuses also had a drop. IUB and IUPUI had slight drops, Fort Wayne had a rather significant drop; Kokomo had a slight drop, Northwest and East were kind of midland and South Bend had a drop of about 5%, but we led the pack. She encouraged everyone to consider what you can do individually to help our students make the transition from their first to second year.

6) The review of the Strategic Plan continues. The committee is now down to goal 7; the first 6 have been reviewed and the final meeting is tomorrow. She noted in the review that a lot of progress has been made in the past 2 ½ years and when the fall update comes out she feels everyone will be pleased with the results. She mentioned that IU has been mandated a diversity assessment. We will be assessing South Bend and South Bend will be here to assess us.

7) The Chancellor's final remarks were to congratulate Cliff Staten and the Common Experience Committee on a wonderful year. The final event was last night as the campus welcomed former chancellor, F.C. Richardson who talked about his life as a young black growing up in Mississippi and Tennessee. She also congratulated the folks in art and particularly John Guenther for his successful ceramics conference held on this campus and various sites in Louisville.

VC Atnip's Report: Atnip deferred with respect to the length of the agenda.

President Finkbine for Rick French, UFC Report: 1) French is a member of the chancellor review committee and the review has begun. 2) The Indiana Commission on Higher Education in a Faculty Leadership Conference recently discussed the overall framework of Indiana Universities, which he believes is the relationship between the junior colleges and the four year and research schools. ICHE has another meeting scheduled and they seem to have some ideas about what they want to do with the framework. Atnip said this framework has been on the table for a good five years or so and it keeps resurfacing in various iterations. This is available on the web and also President Herbert's remarks to them. 3) President Herbert talked about the ongoing budget and the various projects. 4) The provosts of the Big Ten plus the University of Chicago called the CIC and they are having a disagreement with those folks that publish in journals and copyright losses. There have been instances where faculty can't put on their web pages an access to their papers. So IU, being a part of the CIC, is purposing some changes with relationships between authors, journals and copyright issues to see if they can put a 6 or 9 month or some delay, then they can put things on the web page.

5) The report on the systems schools has been submitted to the Board of Trustees and President Herbert is going to be discussing it with them. There was a preliminary report a few months ago about all the systems schools and the relationships among those schools and the campus. Those have not been accepted but are being looked at. 6) The last big issue was Continuing Studies. Apparently, IU has a 90 hours plus 30 hours program with some community colleges in Illinois, Arizona, and California where a student can enter the program, take 90 hours at the community college and 30 hours of distance ed and get a bachelors in general studies from IU. The UFC asked the new dean if this was true and he said yes. His statement was that school has been reviewed 6 or 7 times in so many years and he is going through all the reviews to try and figure out what to do. Finkbine thinks the 3+1 program seems to be problematic for a lot of folks at the UFC. Someone asked if it worked here in Indiana and he said no and quoted percentages of doctoral trained faculty and that some junior colleges e.g. Illinois and Arizona had 30% doctoral trained faculty whereas Ivy Tech has approximately 6%. That program, according to the dean, does not apply to

junior colleges in Indiana. President Herbert interjected that he was going to be talking to the Board of Trustees with some pointed comments about the School of Continuing studies and the Bachelor of General Studies degree.

Circular 07-8A, the approval of May and August graduates was placed in motion and seconded. The motion passed.

The next item was to elect a parliamentarian to replace Jim Jenkins who had resigned. Bill Jamski was elected by acclamation.

Circular 07-7F, a discussion item, was the first reading of the edited by-laws by the Executive Committee. The vote to approve the updates will be taken at the April 5, meeting.

Circular 07-7E, an action item from the Enrollment Management Committee, was a recommendation regarding midterm grades. It was placed in motion and seconded. There was a discussion and questions for the registrar. This process will begin in fall 2007. The vote was taken and the motion passed.

Circular 07-8B, Soc R326 Masculinity and Society, a new course request from APC was placed in motion and seconded. Phipps explained the rationale since he will be teaching the course. There were no questions. The vote was taken and the motion passed.

Circular 07-8C, History Honors Program, a new course request from APC was placed in motion and seconded. There was a short discussion regarding the Honors Program Director being kept in the loop and coordinated with in this particular instance. Dr. Atnip assured that the director had looked at this proposal and thought it was fine and consistent with the overall program and fit nicely into Tier II. The vote was taken and the motion passed.

Circular 07-8D, Gen Ed Written Communication Outcomes from the Gen Ed Committee was placed into motion and seconded. The question was asked if this was adding or subtracting from what has been there previously and O'Neal said it was not subtracting from content but simply collapsing some of the outcomes. The English Department feels this iteration is more concise and useable by everyone across the university. There was a friendly amendment proposed for the insertion of a comma between structure and usage in #6. This was accepted by O'Neal. The vote was taken and the motion passed.

Circular 07-8E, Removal of Econ-E100 from critical thinking category I and quantitative reasoning category III outcomes was moved and seconded. Bingham explained. Soon after discussion a few years ago on category I vs. category III listing, it was determined by the economics faculty that we actually were more category III than category I and later on the general education committee pulled away from the category III distinction in general anyway, so we're just making an official pull away that we recognized a little while back that econ need **not** be in the critical thinking area or the quantitative reasoning on category III either. This will be listed officially on the website and other listings for fall 2007 forward.

Circular 07-8F 216, History of Slavery in the Americas, to satisfy diversity goal outcomes was placed in motion and seconded. There was no discussion and the vote was called. Motion passed.

Circular 07-8G, a List of Priorities from Budgetary Affairs was placed in motion and seconded. An amendment was submitted by D. Taylor via the committee, which was considered their friendly amendment and was accepted as such. Taylor read and explained the amendment. President Finkbine called for discussion. Bingham made a motion to amend the priority listing and have an alternative listing of the priorities as outlined in the copy. He suggested a more specific explanation of the priorities. Taylor explained that the broader list of priorities is preferred. It is difficult for the committee to get agreement because different people believe different issues are important and it has always been much easier to put them in broad categories where agreement can be reached. After lengthy discussion the question was called. The vote was taken to replace the original motion with

Bingham's amendment. The vote failed; 8 yes and 11 no votes. The amendment was dispensed with. The vote was taken on the original motion and it passed with no opposition.

Circular 07-9H, Recommendation on Grant Overhead from Budgetary Affairs was moved and seconded. Taylor explained that there was not a written formal policy on this issue but was told by Debbie Finkel that Academic Affairs is working on some policy issues. Dr. Atnip explained that this is a very complex issue and they are going to have to craft a policy that has some flexibility in it to recognize that a one size fits all may not work but there is definitely a need for a formal policy going forward. There was no discussion. The vote was taken and the motion passed.

There was no new business. A motion was made to adjourn. The motion was seconded and the meeting adjourned.