

Indiana University Southeast
Faculty Senate Minutes
September 20, 2007 08-3 4:00 p.m. KV 230-236

Members present: Joe Wert, President, Angela Salas, Jamie Kauffman, Rebecca Carlton, Tim Ambrose, Chris Bjornson, Tom Keefe, Uric Dufrene, William Jamski, Walter Ryan, Fran Squires, Robin Fankhauser, Doug Darnowski, Kent Edmonds, David Taylor, Michele Zimmerman, Chris Lang, Judy Myers, John Finnegan, James Beeby, Beth Eckerd, Donna Dahlgren, Jean Abshire

Absent with Alternate: Doug Barney (M. Tipgos), Laura McIlvoy (C. Short), Nancy Totten (M. Rosen)

Absent without Alternate: Leigh Viner, John Doyle,

Administration, Ex Officio Faculty, Professional Staff Council present: Gil Atnip, Ruth Garvey-Nix, Jay White, Marty Rosen, Jim Woepfel, Mimi McKay, Kathleen Norvell, Flo Goyna, Sandra Gordon

Joe Wert, President called the meeting to order. The roll was passed with instructions to sign for yourself or indicate if you were attending for someone else. A motion was made to approve the minutes. Motion was seconded and the minutes were approved.

VC Atnip represented the Chancellor who was attending the Board of Trustees meeting. She sent her regrets. She asked Atnip to mention a couple of things one being that she is in the process of scheduling another round of meetings with various units and departments across campus so she can listen, dialog and exchange ideas.

The renovation in University Center is coming along very, very well. The Conference Center is not quite finished but hopefully by the end of the semester we'll be able to have our Senate meetings over there on a regular basis. Also, the Chancellor would like to reestablish the informal tradition of having a dining area for faculty and staff where they can have lunch and sit around and chit-chat. She is looking at assigning a room in the Conference Center for that purpose.

Atnip mentioned one of the items on the agenda today being the Chancellor's desire to set up a Blue Ribbon Panel to take a broad based look at salary policies and practices for both faculty and staff.

VC Atnip's report: Atnip gave his yearly report on the implementation of the Salary Minima Program and circulated a written report of same. He identified fourteen faculty members whose salaries were below the minimum. Ten of the fourteen were brought up to at least minimum and several above the minimum leaving only four who were below the minimum. Atnip reported on the salary policy and recommendations that were given to the administration by the Faculty Affairs Committee and passed by the Senate in the spring. He reviewed each recommendation separately and said that all of the recommendations sent to the administration have either been implemented or will be addressed by the Blue Ribbon Panel.

Atnip was asked about the units that have not formalized their salary policies. He said he had asked twice already and the deans have assured him that they are going to do this if they haven't already.

Atnip was asked about campus parking. Garvey-Nix said there was going to be about 70 spaces freed up real soon due to the removal of the construction trailers. She also said the parking meters would remain covered a while longer until things ease up a bit.

President Wert's report: Wert received a draft of the public report of the Chancellor's review as did Norm Leftstein, who is chair of the review committee. After the public statement has been approved by all parties it will be read into the UFC minutes and put on their website.

The October Faculty Senate meeting coincides with the inauguration of President McRobbie. Wert will be attending the inauguration but the Faculty Senate meeting date will not be changed. He will have someone fill in for him.

Bjornson's UFC Report: The UFC has not met this year. The issue being discussed at the end of last year was the core schools vs. systems schools. Atnip explained how IUS is affected by this. He said there is a request by summer '08 that the relationship between the campus units and core schools or the university schools be color blind. Nursing will no longer be a university wide school. The faculty and/or administrators on campus will dialog to clarify what their ongoing relationship will be. The core school issue does not affect IUS.

Bjornson stated that typically the first meeting of the UFC is the State of the University report and that you can watch the video cast of this at some location on campus.

Wert introduced two elections. Jacquelyn Reid was elected to chair the Academic Assessment Committee. Jean Abshire was elected to the Nominating Committee to replace Nancy Totten who resigned.

Wert presented the next agenda item, which was the Chancellor's desire to put together a Blue Ribbon Panel to look at salary issues. Atnip pointed out that the key issue at this time is how to structure the committee. He said two ideas in talking with the Senate executive committee were to have the Faculty Affairs Committee serve as the core group and then add staff representation. A long discussion ensued. Agreement was reached to endorse the committee and a resolution was drawn to suggest the composition of the committee as follows: *Form a new special committee separate from the Faculty Affairs Committee with the faculty representation consisting of a faculty member from each academic unit selected by those academic units. In comprising this committee we will be mindful of the need to have representation from adjunct faculty members through full professors and people at all stages of the tenure process.*

The Senate felt they would be overstepping their grounds to prescribe how the staff is represented. It was suggested by Norvell that the staff have more than one representative to this committee.

Wert presented the next discussion item Circular 08-3A the recommendations of the Academic Success Center Review Committee. Atnip explained by saying that he was particularly interested in the Senate's reactions to the recommendations in the report, some of which are already underway. The big recommendation that he wanted input on was the moving of the reporting line of the Academic Success Center from Student Affairs to Academic Affairs. There was a lengthy discussion of the pros and cons related to the move. Since this was a discussion item a nonbinding straw vote was taken supporting the recommendations in the report. The vote was unanimous in support of the recommendations in the report.

The last item was also a discussion item, Circular 08-3B, Campus Self-Study & Comprehensive Evaluation for Accreditation. Atnip stated that they are moving along to implement this plan and he thanked the Faculty Senate leadership for helping to find people to staff the working groups.

A motion was made to adjourn.