

School of Social Sciences Diversity Plan
Adopted September 11, 2007

- (1) The mission statement adopted by the School of Social Sciences in 1998 states “The mission of the School of Social Sciences is to provide students with a historical and contemporary context for investigating and understanding the individual, communities, and societies, and the commonality and **diversity of the human condition** through our teaching, research, and service.” This is consistent with Strategic Goal 3 and Objectives 3.1 and 3.2 in the IUS Strategic Plan 2005-09.
- (2) The School and its faculty members will actively support university-led diversity initiatives and programs. (Strategic Objective 3.1 in the IUS Strategic Plan 2005-09)
- (3) Diversity is a part of each discipline’s assessment program. (Strategic Objective 3.1 and Initiative 3.1.4 in the IUS Strategic Plan of 2005-09)
- (4) Current courses in the School are expected to address some aspect of diversity. (Strategic Objective 3.2 and Initiatives 3.2.1 and 3.2.2 in the IUS Strategic Plan 2005-09)
- (5) The School will expand its course offerings that focus on some aspect of diversity. (Strategic Objective 3.2 and Initiatives 3.2.1, 3.2.2, and 3.2.3 in the Strategic Plan of 2005-09).
- (6) The School will continue to support its students who participate in extracurricular and co-curricular activities that emphasize diversity. (Strategic Objective 3.2 and Initiative 3.2.3 in the IUS Strategic Plan of 2005-09)
- (7) Faculty members are expected to participate in and, when appropriate, lead programs, events, and activities which emphasize diversity (Strategic Objective 3.3 in the IUS Strategic Plan 2005-09)
- (8) The School and its faculty members will engage in activities which will recruit and retain a more diverse student-population who major in the Social Sciences. (Social Sciences Diversity Plan Goals 4, 5, 6, and 7; and Strategic Initiative 3.4.2; and 3.4.4 in the IUS Strategic Plan 2005-09)
- (9) The School will actively pursue employment practices that will enhance the diversity of its faculty. (Strategic Objective 3.4, Initiatives 3.4.7; 3.4.8; 3.4.9; and 3.4.10 in the IUS Strategic Plan 2005-09)
- (10) The Dean working with the faculty from the School of Social Sciences will periodically assess the progress in achieving these goals. (Strategic Objective 3.1.4 in the IUS Strategic Plan 2005-09)
- (11) This plan will be updated/changed as necessary based upon progress in achieving its goals and its consistency with the current IUS Strategic Plan. (Strategic Objective 7.3 in the IUS Strategic Plan 2005-09)