

### UNIVERSITY DISCIPLINARY PROCESS

The university disciplinary process will include a prompt, fair, and impartial investigation and resolution process. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking, and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes accountability. The process provides:

- The complainant and the respondent each have the opportunity to be advised by an advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or hearing.
- The complainant and the respondent will be notified in writing of the outcome and results of any disciplinary proceedings.
- The complainant and the respondent each have the right to appeal the outcome of the hearing and will be notified in writing of the final outcome after the appeal is resolved.

### SANCTIONS

The University may impose sanctions on the respondent following a final determination of university disciplinary procedures for sexual assault, dating violence, domestic violence, or stalking.

- Possible sanctions range from educational outcomes to suspension or expulsion from the university.
- Employees may be subject to discipline, up to and including termination of employment.

Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts which may also subject the respondent to criminal and civil penalties under federal and state law.

### PROTECTIVE MEASURES

In addition to the interim and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD to receive appropriate services. To learn more about protection orders contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

### RIGHTS AND OPTIONS

Indiana University does not tolerate sexual assault, dating violence, domestic violence, or stalking. If you find yourself in one of these situations, please consider the following options outlined below and reference the Resources section of this brochure for resources and contact information.

#### **Find a safe place**

Get to a safe place as soon as you can. If you believe you or anyone else is in immediate danger, you should alert law enforcement as soon as possible. Once you are safe, contact someone you trust to be with you for support.

#### **Get medical attention**

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to determine the existence or extent of, and to treat, any physical injury. Additionally, forensic evidence can be collected if criminal action is desired or may be desired in the future.

#### **Preserve evidence of the incident (s)**

It is important to preserve evidence as it may be necessary in providing proof of criminal activity or in obtaining a protection order. Evidence is best collected as soon as possible or at least within 96 hours of the assault. Assistance with evidence preservation can be provided by medical and/or law enforcement personnel.

#### **Get counseling support**

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event.

#### **Consider reporting the incident**

There are several reporting options including reporting to campus or local law enforcement, going through the student conduct system, and/or filing a Title IX complaint. Campus authorities will assist in notifying law enforcement if requested. Law enforcement involvement can also be declined.

### INFORMATION CONFIDENTIALITY

The University is committed to protecting your privacy by sharing information with only those who need to know. As such, your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies and those responsible for ensuring the public's safety. The University prohibits retaliation and will protect you from such behavior in connection with your report.

Confidential employees are licensed, professional counselors (e.g. mental health counselors, psychologists) that can maintain your complete confidentiality. This means they are not required to convey any information regarding your situation without your consent. Additionally, health center staff do not have to share identifying information unless you provide your consent; however, they are obligated to provide non-identifying information regarding the nature, date, time, and general location of the incident for purposes of compiling aggregate annual crime statistics and assessing the need to alert the university community of potential dangers. Most other University employees are required to report names and details of any incident of sexual misconduct they are aware of to the Title IX Coordinator or designated Deputy Coordinator on your campus for further investigation. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share.

Please note that under Indiana law, any person that has a reason to believe a person under the age of 18 is a victim to abuse or neglect, including relationship violence or assault, must make a report to the University Superintendent of Public Safety. This information will be shared with the Indiana Department of Child Protective Services.

### ADDITIONAL INFORMATION

To find additional information on available resources on your campus and in the community, as well as a link to the University Sexual Misconduct Policy and Procedures, please visit the Stop Sexual Violence website:

<http://stopsexualviolence.iu.edu/>

# INDIANA UNIVERSITY SOUTHEAST



## SEXUAL ASSAULT, RELATIONSHIP VIOLENCE, AND STALKING: RIGHTS, OPTIONS, AND RESOURCES

*For Emergencies Dial 9-1-1*  
<http://stopsexualviolence.iu.edu/>

# RESOURCES

## CONFIDENTIAL MEDICAL SERVICES

### Floyd Memorial Hospital

Offers help with physical or sexual abuse and trauma treatment in a confidential setting. Will perform a free and private exam in a safe and comfortable exam room.

If you feel that you have been a victim of physical or sexual abuse, you can call the Floyd Memorial abuse hotline at 812-948-6742. A nurse is available to answer your questions 24 hours a day, seven days a week.

**1850 State Street, New Albany**  
**812-944-7701**

## CONFIDENTIAL COUNSELING SERVICES

### Indiana University Southeast—Personal Counseling

IU Southeast Personal Counseling Services are available to all IU Southeast Students (*part or full time*) at no fee. Counselors are all professionally trained and have specific skills related to work with college students.

**UC South Room 243**  
**812-941-2244**  
<http://www.ius.edu/personalcounseling/>

### The Center for Women and Families

Provides a confidential hotline at 877-803-7577 and advocacy services 24 hours a day, seven days a week. Emergency shelter is also available.

**812-944-6743**  
<http://www.thecenteronline.org/>

### Employee Assistance Program

Provides professional and confidential counseling to full time employees, medical residents, and graduate appointees and their household members.

**888-234-8327**

## REPORTING SERVICES

### Law Enforcement

#### Indiana University Police Department (IUPD)

Responds to incidents on campus

**812-941-2400 or ext 2400**

#### New Albany Police Department

Responds to incidents in the city of New Albany

**812-948-5300 or 911**

#### Floyd County Sheriff's Office

Responds to incidents in Floyd County outside the city of New Albany

**812-948-5400 or 911**

### Office of Dean of Student Life

Pursues charges through campus student judicial system when the accused is a student. (*There may be other avenues of assistance available when the accused is not a student.*)

**UC South Room 010**  
**812-941-2316**

### Title IX Coordination

Under Title IX of the Education Amendments of 1972, sexual violence is considered a form of sexual discrimination. You may file a Title IX sex discrimination complaint using one of the resources below:

#### University Title IX Coordinator

Emily Springston  
Chief Student Welfare and Title IX Officer  
**812-855-4889**

#### Title IX Deputy Coordinator

Darlene Young  
Director of Staff Equity & Diversity  
**812-941-2306**

## OTHER CAMPUS RESOURCES

### Interim & Remedial Measures

Upon request, interim and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information contact:

**Division of Enrollment Management & Student Affairs 812-941-2420**

**Office of Equity and Diversity 812-941-2306**

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and other support services for international students.

**812-855-9086 or [ois@iu.edu](mailto:ois@iu.edu)**

## COMMUNITY RESOURCES

### Legal Assistance

Legal assistance and representation information can also be obtained by contacting the Floyd County Bar Association.

<http://www.inbar.org/LocalBars/Floyd/tabid/177/Default.aspx>

### Protection Orders

If you need to file a Petition for an Order of Protection, you can do so at the Floyd County Clerk's Office.

**Floyd County Clerk's Office**  
**311 Hauss Square Ste 235, New Albany**  
**812-948-5411**

## INDIANA STATE RIGHTS FOR VICTIMS OF DOMESTIC AND FAMILY VIOLENCE

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution:*

1. You have the right to be:
  - (a) treated with fairness, dignity and respect; and
  - (b) free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - (a) accused of committing; or
  - (b) convicted of committing; a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - (a) after a crime allegedly committed has been charged;
  - (b) before the trial of a crime allegedly committed; and
  - (c) before any disposition of a criminal case.

This right does not include the authority to direct the prosecution of a criminal case.

4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.
5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - (a) You have a right to read a Victim's Pre-sentence Report
  - (b) You have a right to respond to the material included in the pre-sentence report.
7. You have a right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the prosecutor's office to determine when this hearing, and other hearings will be held.