Members Present: Diane Russell, Michael Abernethy, Vijay Reddy, Angela Salas, Ranida Harris, Michael Harris, Arun Srinivasan, Jim Hollenbeck, Melanie Hughes, Doug Darnowski, Elaine Haub, John Doyle, Aaron Setterdahl, Pam Connerly, Greg Phipps, Jean Abshire, Stephen Bowman
Absent with Alternate: Walter Ryan (Kathy Criswell), Clint Franklin (Glen Mason), Debbie Finkel (Jean Abshire)
Absent without Alternate: Rebecca Carlton, Virginia Anderson, Paul Pittman, Mary Bradley, Robin Fankhauser, Ron Endris, Yu Shen, John Finnegan, Richard Kopp
Present: Administration, Ex Officio Faculty, Professional Staff Council: Chancellor Patterson-Randles, Gil Atnip, Dana Wavle, Rick French, Greg Roberts and Saundra Gordon

President Squires called the meeting to order. The roll was passed with instructions to sign for yourself or indicate if you were attending for someone else. A motion was made and seconded to approve the minutes. The minutes were approved as read. President Squires called on the Chancellor for her report.

Chancellor’s report: (1) The Chancellor was pleased to report that an IU Southeast team was invited to present at the Higher Learning Commission’s annual conference because of IUS’s wonderful NCA review. There were four separate sessions with the team of Gabrielle Carr, Marty Rosen, Jenny Johnson Wolfe, Gil Atnip and the Chancellor. (2) Because of the College Go Program last year, we had inflated numbers due to the number of students that were applying and as a result when we look at summer and fall applicants they look like they are down because the numbers last year were inflated. In terms of students who have actually enrolled for Summer I, we have an increase in undergraduates and a decrease in graduates, primarily education graduates, since they go through cycles depending on licensure. Due to the Core 40 requirements that are going into place this fall we have actually denied twice as many students at this point than we normally do because they do not qualify. Summer I graduate students are down 8.6% and overall that gives .6% for Summer I, which is about the same as last year. Fall is about the same situation; undergraduates are up 7.4%, total graduates is a negative 7.1% and overall at this point the campus is up 6.1% and 5% in credit hour enrollment. We will keep close tabs on these numbers; they are beginning to level out. 3) Student housing is full. We still want students to go on the wait list because last year we had 87 students on the wait list and ultimately all of them got rooms. She was asked if IUS was going to get more housing and she said yes, but she just does not know when. Eventually it will happen.

The Chancellor called on Dana Wavle for an update on the budget.

Wavle: Wavle said the fourth version of the budget is on the table and it is the Senate version, which was approved on Monday and he received it on Tuesday. Of the four versions the ICHE version showed a freeze but it showed a reallocation of $20 million for Ivy Tech and away from other State Universities. Notifications from back in January from the Governor showed a cut of $36.8 million dollars in appropriations along with a reallocation for Ivy Tech and also the University of So. Indiana but Ivy Tech picked up the lion’s share. The House version, which we had been focusing on, showed a $619,000 dollar increase in the State Appropriation but it eliminated R&R net cut of $19.4 million. When you factor in R&R and then the latest Senate version shows a cut of $28.2 million dollars over a two year period; the other budgets were focusing on year one of the upcoming biennium with no change in year two. The Senate version appears to be a compromise between the Governor and House versions. It is very much like the House version with additional cuts in year two. We had been planning on our cut being $900,000 to $1million; we now see that our cut with this Senate version, if it is adopted, is $1,257,000 which is a 6.4% decrease. That is big news for us. I had mentioned previously that Bloomington is also looking at some very big cuts which will have a
Decisions will be made at Bloomington to deal with their cuts, which right now are $17.6 million dollars. I think it will impact the Benchmarking Project which has been underway so we really need to focus in on that. We also got word that there would be a $500,000 tax on all regional campuses to provide permanent base budget funding for the new area which John Applegate, VP for Regional Affairs heads. His area has grown over the last two years in the emergency management, the policing area; there was at least one position that moved over from University Administration into John’s area and the net effect of that will be $500,000 increase in that base budget. That will probably be prorated in some fashion to all the regional campuses. I would expect that our share will be about $150,000. Wavle offered his spreadsheet information to anyone who wants to look at it.

The Chancellor stated that she knows nothing about tuition and won’t know until the Legislature is finished with its work and they also know nothing about salary increases. She was asked about the Education Purdue Technology Building and she stated it is dead in the water at this time.

VC Atnip’s report: Atnip has conducted a comparison vs. the national benchmark CUPA data we use regarding salaries. CUPA surveyed both public and private institutions. 315 public institutions responded with 97 being doctoral institutions, 165 were master’s granting institutions, 47 baccalaureate and 6 special focus institutions. The majority were master’s institutions, which is the category we fit into. Approximately one-third of the public institutions reported have collective bargaining agreements with their faculty. 139,579 faculty members across the nation comprised the survey data. The median increase in salaries for public institutions for 2010-2011 was zero. Atnip took the individual faculty members salary and compared it to the national benchmark based on the survey data, calculated the percentage that the IUS faculty member’s salary represented of the benchmark and the average turned out to be 95.4% but there are considerable individual variations, as you might expect. He identified those faculty who are below 85% of their benchmark, there were 19 people identified, of whom 15 are full professors and 4 associate professors, most of whom were recently promoted. As you know we have not been able to give raises in the past couple of years and so those who were promoted during those years are lagging behind the benchmarks. This is pretty consistent with what we have seen in doing these comparisons over the years and the group that tends to lag farthest behind the benchmark is the full professor group. The Chronicle of Higher Education reported average salaries for institutions around the country for professor, associate and assistant professor ranks, looking at the Indiana data the public four year institutions, excluding the big research institutions, Bloomington, IUPUI and West Lafayette, there are eleven institutions, including us, at full professor we are eighth of eleven in average salary, associate professor we are tied with USI with fourth of eleven and assistant professor we are third of eleven. As the Chancellor mentioned, we don’t have any guidance about salary policy or what kind of adjustments we will be able to make but clearly we have identified a group of people who need to have salary equity adjustments made if we have the money to make them. My estimate of what it would take to bring those people up to the benchmark is about $49,000 plus benefits which is another 42%. 

UFC-French: The UFC has not met since this body met last. French reported on the policy for Indiana University for Research Centers and Institutions. He sent an e-mail around to all faculty on the research centers and the proposed policy. They are asking for remarks by April 25 and that is why he tried to get the e-mail out quickly in case you wanted to make any comments. The policy is attached to the e-mail and if there are any questions or if he needs to resend it just let him know. Generally, there are two goals for the primary guidelines. It says be sure all centers are encouraged and assisted to maintain the highest standards of quality of a scholarly excellence and to retain local oversight of research centers and institutes. These guidelines distinguish between school, campus and university research centers. All centers should include an academic plan and mission statement, a financial plan addressing issues of sustainability and organizational structure that includes an external advisory board and criteria and plans for periodic reviews.

President Squires: As president I would like to welcome you to the Senate and to encourage you to attend meetings and ask questions. We are happy to have you and thank you for serving.
President Squires called on the nominating committee to conduct the election for the remaining committees.

The following were elected:

Faculty Board of Review members: Manny Tipgos, Elaine Haub, Donna Dahlgren, Jackie Johnson, Carolyn Babione

Faculty Board of Review alternates: Anne Allen, Jim Hollenbeck, Ranida Harris, Susan Ridout, Kent Edmonds

Conduct Committee members: Ben Nassim, Robin Morgan, Jim Hollenbeck, Chris Bjornson

Conduct Committee alternates: Ben Asare, Faye Camahalan

General Studies: Chris Kimmer, Rebecca Carlton, Kathy Criswell

Parliamentarian: Melanie Hughes

Women & Gender Studies Advisory: Bernadette Olson, Maria Accardi


President Squires called for a motion to adjourn and the meeting ended.