Members Present: Fran Squires, President, Diane Russell, Bryan Hall, Michael Abernethy, Brian Jones, Vijay Reddy, Brian Jones, Virginia Anderson, Paul Pittman, Alan Wong, Michael Harris, Brian Atwater, Jim Hollenbeck, Mary Bradley, Bradford Griggs, Joanna Durham-Barnes, Melanie Hughes, Elizabeth Rueschhoff, Elaine Haub, John Doyle, Aaron Setterdahl, Clint Franklin, Jacquelyn Reid, Donna Bowles, Debbie Finkel, Todd Manson, Yu Shen, Rhonda Wrzenski, Stephen Bowman, Ron Endris

Absent with Alternate: Brian Atwater (Paul Pittman)

Absent without Alternate: John Finnegan, Terrence O’Connor, Vijay Reddy, Donna Bowles, Kathleen Bailey, Greg Roberts

Present: Administration, Ex Officio Faculty, Professional Staff Council: Chancellor Patterson-Randles, Gil Atnip, Anne Skuce, Dana Wavle, Ben Nassim, Saundra Gordon, Rebecca Turner, Victoria Bennett

Guests: Mary Mour, Curt Peters

President Squires called the meeting to order. The roll was passed with instructions to sign for yourself or indicate if you were attending for someone else. The minutes were approved with correction.

There is one correction to the minutes for the Faculty Senate meeting that met April 26. Under the Chancellor’s Report, line number 3 inadvertently stated a decline of 83.2% in summer registration.

Chancellor’s Report
Curt Peters, Gil Atnip’s interim replacement, is identified.

Enrollment: Spring (2012) enrollment was down 3.7% (about 350 Students – worsened by Fall; currently down 352). Other points of financial concern - IU Central Initiative of 25% discount for summer tuition: Summer 1 enrollment remained level, while Summer 2 decreased. Unprecedented failure of students to enroll for Fall 2012 semester. Applications/Admits up, but Matriculation down. Matriculation would have been worse without the excellent effort by the staff to contact students and encourage them to matriculate.

Why the downturn? Research suggests stagnating/downturn of demographics. It is anticipated that enrollment will bounce around between 6900-7200 over the next 10 years (but not substantially grow). High point was 2011-2012 (probably). The breadth of this downturn is a surprise – demographics in the area changing faster than anticipated. Superintendents from both sides of the river point to decline in families (in some cases 200-300 families). Consequences: school closings, empty classrooms, and teachers losing jobs – potential contributions to education majors changing career plans. Further, there have been changes to the requirements for graduate education in Indiana. Education numbers (BA/MA) are down, as well as in business. U of L Ed. numbers down, despite not having a change in state laws. Transportation issues are also to blame (bridges, primarily).

Top four reasons students gave for not matriculating: 1) Transferring out (interested in professional program unavailable here); 2) Personal (unstated; financial?); 3) Work (got a different job/one that pays well); 4) No more room in nursing class. Other reasons: In terms of Financial Aid, rules have changed (summer fin aid and limited to 12 semesters). FAFSA filings up, but awards down by over 280 students. The number of students making satisfactory academic progress is up. Fewer students age 25 and older returned (possibly because of good paying jobs coming available – at GE, Zappos, and Amazon especially). Higher Admissions standards; raised minimum GPA to 2.3; Suspension policies had been inconsistently implemented and enforced, but now more firmly applied (as of Fall 2011, 95 students suspended; in Fall
2012, 202 suspended). There has been a perfect storm which has led to this unprecedented decline. **Actions to respond to this situation:** 1) All must be focused on Spring enrollment!! Recruitment and Retention are everyone’s job. Personal contact with faculty is vital. 2) Change in emphasis for Vice Chair for Academic Affairs – search committee formed, about to be advertised, and will strongly emphasize “Enrollment Management” – the position’s title has now changed to “Vice Chancellor for Enrollment Management and Student Affairs”. Enrollment Management is critical to the success of IUS. 3) Student Success Action Team to create a strategic campus policy of retention and student success.

**Student Housing:** 97%-98% full (8 beds open); Discipline issues may open a few more beds. Still planning to move forward on Timber Lodge; Increasing advertising about on-campus housing will potentially keep beds full.

**Budgetary Areas:** Dana Wavle is doing much of the legwork for exploring budgetary concerns; Chancellor provides just the highlights. **Impact of enrollment downturn:** $2.8 million less resources for the campus. Reallocations and holding positions have accounted for about $2 million. 800K to be cut. 4.5% efficiency is asked from all departments in *non-compensation* budgets. Salaries are the highest priority. We received the greatest increase of budgetary resources for compensation specifically ($1.6 million – 4.1% over FY12). We also absorbed a $726,000 (=7.1%) employee benefit increase. **Base budget** for faculty salaries increased by $394,000 (=2.4%), including some basics. 1.5% increase for faculty, and this is based on merit. However, a 0.7% increase was allowed in addition if we could pay for it. Because salaries are a priority for the campus, the 0.7% increase was given for compression, market, and merit adjustments. Overall there is a 2.2% increase. Faculty promotion is part of the $394K increase. New faculty expenditures also came in criminal justice and summer faculty fellowship. **Before the recession**, only two faculty members were not at the minimum level; however, zero raises came during the recession. Once raises were reinstated, market and equity adjustments were not approved. Result – 28 people below minimum. (The aforementioned 0.7% was pushed for in order to address this issue.) Adjustments have been made for 21/28 of these faculty members. Five of the remaining seven are newly promoted (and we are currently unable to give them the average of all Associate Professors – we should be there in the next couple of years). The other two are within $100 of the minimum, but there were merit issues involved, so no extra adjustment was given.

**Other Issues of Note:** Facilities: Waiting for housing approvals concerning environmental impact. [Dana Wavle interjects pertinent information concerning which agencies are expressing concern. – Bat habitat one concern.] **Friday Classes:** Zero-sum game if we change to the standard MWF/TR schedule – student and faculty numbers would remain the same but it would place a strain on students (85% of body) who work Fridays and rely on that time. **Physical Projects:** New parking lot; new kiln. In addition, the lease has been renewed for the Jeffersonville campus, as well as a sign placed along I-65 advertising for I.U.S. **Two Vice Chancellor job openings/searches:** 1) VCEMSA – Vice Chancellor for Enrollment Management and Student Affairs; and 2) Vice Chancellor of Academic Affairs. **Summer Discount Program:** I.U. main has decided to continue the summer discount program, despite the Chancellor’s arguments against it (any negative ramifications that may come will be pulled from our budget – no external assistance). **Online Initiative:** I.U. has announced an $8M online initiative. I.U. East, Kokomo, and Purdue have begun to reap the rewards of taking this step. A task force will be appointed next week (Week of September 23) to find those interested in online education in helping to determine short-term and long-term solutions. **At this point**, the Chancellor opens the floor up to questions.

**Bryan Hall** (Arts & Letters) - What about performance metrics? **Chancellor’s response:** these state-issued requirements are a “moving target” that are difficult to ascertain and meet with complete satisfaction. We change our policies or requirements, and then the state mandates different changes. The Chancellor’s major concern is with regards to “overall degree completion,” both for FY2014 and FY2015 and we have a 0 mark there. No reciprocity mandated by the state, so those KY students who qualify for reciprocity payment do not count towards our “overall degree completion”, and thus our numbers are damaged by this. Further, despite
having the highest graduating classes in the most recent years, we have been gradually losing Indiana residents since 1996. This decline has been masked by the reciprocity students.

**Woman’s voice** – Do you think that has anything to do with the community college? **Chancellor’s response** – “I have no doubt.” Students are looking for a quick-fix degree program, and I.U. Southeast must address both the students’ perception, and provide a suitable solution in order to retain students.

**V.C. Atnip** offers brief remarks of thanksgiving and well-wishes for future success. He concludes with exhortation to maintain the high standards already established by I.U. Southeast.

**UFC Report** – Jim Hollenbeck notes that they have not met yet, thus there is nothing to report.

**President Squires** thanked the senators for serving in this capacity. She then acknowledged Grace Gullett’s presence, and Peter Riefstahl, her replacement. The President noted that she herself will be a part of a new committee (Regional Faculty Caucus) that consists of the Presidents and Senates of all of the campuses, and it will meet in John Applegates’ office. **Two items on agenda:** 120-hour degree program outlines and the Blueprint.

**Honors Council By-Law Change:** Passed. Bryan Hall asks a question about cross-listing honors courses, which is forwarded to Debbie Finkel. Debbie responds that at this time, all honors courses are cross-listed with MLS and vice-versa. Debbie and Angela Salas will speak about potential changes prior to the second reading.

**New Course Request:** Comments on Intro to Programming (NB: listed as Circular 13-1B, though it should read Circular 13-3C) **Debbie Finkel** notes: Intro to Programming will complete a sequence for non-majors and certificate seekers, as CSCI-A201 already exists, which will work in conjunction with A202. This class does not count for majors. Approved without other incident.

Intro to Advertising 13-1B (NB: out of order on FS Agenda, though marked as 13-1B and placed before Intro to Programming within packet; This Circular should officially read 13-3B.) Debbie Finkel offers a brief rationale for the addition of this course, and the Faculty Senate subsequently passed it without incident.

Advertising Media Planning 13-1D (NB: This circular should read 13-3D). Passed without incident.

**Election of UFC Representative:** There has been difficulty finding a rep – conflicts with most faculty class schedules. No volunteers from the F.S., thus the search will continue.

**New Business:** Grace Gullett notes that the denotation of the Faculty Senate Agenda should read 13-3, contra 13-1 as it stands. Motion to amend agenda was passed without incident.

Motion for adjournment passed.