Members Present: James Barry, President, George Harvey, Michael Hutchins, Diane Russell, Emily Sheehan, Kathleen Arano, Doug Barney, Kathy Ernstberger, Arun Srinivasan, Shifa Podikunju-Hussain, Pam Connerly, Kent Edmonds, Suranga Hettiarachchi, Elizabeth Weaver, Laura Mcilvoy, Jean Abshire, Adam Maksl, Cliff Staten, Rhonda Wrzenski, Stephen Bowman, Ron Endris
Absent with Alternate: Jackie Johnson (Marty Rosen), Randy Hunt (Pam Connerly)
Absent without Alternate: Pat Daly, Jamie Kauffman, Michael Harris, Mary Bradley, Bradford Griggs, Susan Ridout, Peter Galvin, Clint Franklin, Jodi Henderson, Terrence O’Connor, Andrew Takomi
Present: Administration, Ex Officio Faculty, Professional Staff Council: Barb Bichelmeyer, Uric Dufrene, Jason Meriwether, Dana Wavle, Samantha Earley, Jay White, Marty Rosen, Elaine Haub, Jacquelyn Reid, Joe Wert, Greg Roberts, Rebecca Turner

President Barry called the meeting to order and, after confirming the minutes and distributing the roll, he promptly turned the meeting over to Chancellor Bichelmeyer for her report.

Chancellor Bichelmeyer began by offering thanks to all of those who served in the past year and to those who will be serving in the upcoming year. She noted how privileged she has felt to have been a part of the transition year and do the work of turning the corner to new and exciting things. Thanks were also given to the Senate Executive Committee, the Deans, and the Vice Chancellors for their tremendous service and leadership to the campus. Thanks also were given to the staff for their “front-line” support to the students.

One of the key challenges charged to the Chancellor at the beginning of the year was to address the financial and credit hour position of the campus. We are well on our way to reaching our goal and systems are in place to ensure that to reach our targets.

Five key priorities that the Chancellor has worked on throughout the year, and has passed on to Chancellor Wallace, are the following:

Retention & Completion – we are best among the regional campuses, but with a R&C rate of about 27%, we still have a ways to go. With only about one in four students that start here finishing here, our best bet for being successful will be ensuring that these students complete their degrees here.

Strategic Initiative and Innovate Programming – two elements: re: the programs we provide and teach to attract students and meet the needs of the region; and re: how we deliver our programs.

Grow the reach of our student population – although we have always had a mission to reach our local high school graduates and adult learners, there are many more transfer students today and we need to adequately address this potential.

Operational effectiveness and efficiency – looking at campus life and opportunities within the university; develop economies of scale that meet the individual needs of our region but also recognize that there
are many points of commonality under the title of Indiana University; looking for regional collaboration as well (like the Eagle Eye classroom).

Engagement – of students to see them through with extra-curricular support; that resources continue to be available to faculty to support the work they need to do; to recognize that we can better be engaged with the region through various methods, whether high school programs, sponsorships, through alumni or retirees, etc.

Chancellor Bichelmeyer gave a few notes on approved funding requests for FY 15. 72 proposals were received across campus, totally $2.7 million. About $750,000 were released from reserves.

Vice Chancellor Wavle stepped in to provide more specifics. VC Wavle confirmed the aforementioned, and noted that the requests have been submitted and as of today, we do have a balanced budget. The theme that drove the budget construction process was growth. Stable enrollment and a 2% tuition increase, combined with some new fees, assisted greatly in keeping our finances in line. Also, thanks to University HR, there was a change in our fringe benefit rate, which dropped from about 43% to 39%. Employee benefit expenses decreased by about $610,000 due to the high deductible plans and a change in pension vesting rules for new employees.

The FY 15 budget includes 14 new positions: 8 permanent and visiting faculty posts, 3 professional staff positions, 2 support staff positions, and 1 academic administrator. In addition, a 2% salary policy increase for all employee groups was approved. Budget requests that were not approved this time will be held onto and revisited down the road.

Chancellor Bichelmeyer thanks VC Wavle and the entire budget committee that worked so hard to make all of this possible.

The Chancellor noted that with the upcoming 200th anniversary of the campus, the IU Foundation would be working on its first ever joint fundraising campaign, with a goal of $2.6 billion. More will come on this in due course. Numerous themes were developed in order to ensure that our asks were strategic. We are going to recruit funding for programs that support economic development in the region. Another will be funding for international student recruitment and study abroad. The third is for online education. Fourth is for an entrepreneurship center and programs. The fifth is for a new campus center to provide space for student and extra-curricular activities.

Chancellor Bichelmeyer highlighted a few areas that the campus needs to address and make changes to best move forward. One, most importantly, regards committee structure – to move from a program and coordinator structure to a department chair and department structure. Another is the disproportionate amount of committee work done by non-tenured faculty members whose time would be well spent focusing more heavily on teaching and research. There should be more appropriate ways for senior faculty to be incented and rewarded for serving in senior leadership positions on campus. There also needs to be a review of the P&T process, particularly as it relates to external review letters. Faculty Senate election policies should also be reviewed. Shared governance is a strength of the Senate and it should be reflected in robust voting policies, rather than straw man ballots.

J Barry noted the resolution approved at the previous meeting, officially endorsing the appreciation and support felt by the Senate commemorated in a plaque. Chancellor Bichelmeyer again expressed her gratitude for all the support she received during the 13-14 school year and how much she has enjoyed
being here. She noted how bright the future truly is for IU Southeast and how she plans to stay connected with the campus as much as possible.

EVC Dufrene began his report with thanks to the Senate for the work they accomplished this year on behalf of IU Southeast. He highlighted several the degree programs, certificates, and minors that were approved throughout the year. Committees on campus are working on other programs as well to drive demand on campus and to provide the region with what it needs. We are also working diligently to try to grow summer. We see summer as an incredible opportunity to get our students to complete in four years. He finished his remarks with how much of a pleasure it has been to work with Barb throughout the year and thanks to President Barry for his collaboration throughout the year.

President Barry then took over the meeting and moved straight into voting. After ensuring that a quorum was present, the meeting moved to the election of Parliamentarian. Cliff Staten was appointed to this position. Next was a ballot for UFC Representative and UFC Benefits Committee Representative. Jamie Kauffman was appointed to serve as UFC Representative. Chhandashri Bhattacharya was elected to serve as the UFC Benefits Committee Representative.

Five members were elected to the Faculty Board of Review: Sau Hou Change, Kent Edmonds, David Eplion, Jacob Babb, and Kevin Sue Bailey. Five alternates were also elected for the Faculty Board of Review: Charlie Pooser, Bill Farrell, Brian Atwater, Herb Caldwell, and Doug Darnowski.

Two members were elected to the Conduct Committee: Ben Asare and Pat Daly. Two alternates were chosen for the Conduct Committee as well: George Harvey and Jim Hollenbeck.

Neil Brewer and Chhandashri Bhattacharya were appointed to the General Studies committee.

Committee Chairs were elected last: Sau Hou Chang (Academic Advising); Janice McMahan (Academic Assessment); David Taylor (Budgetary Affairs); Kate Moore (Improvement of Learning); David Treves (Improvement of Writing); Kathleen Free (Information Technology); Amy Zink (International Programs); Rose Riehm (Library); Aaron Setterdahl (Research & Grants).

The meeting was then adjourned at 5:07 pm.